



Brian M. Herman  
Director – Labor Relations

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WIA  
WORKFORCE PROGRAMS

Ms. Stephanie Beckhorn  
Manager, WIA Section  
Workforce Development Agency  
201 N. Washington Square  
Lansing, MI 48913

Via email (beckhorns@michigan.gov) and FedEx

January 31, 2013

Dear Ms. Beckhorn:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that YP Midwest Publishing LLC has decided to permanently lay off employees at its facility located at 23500 Northwestern Highway, Southfield, Michigan. The layoff will result in an employment loss for 145 employees in the following titles between April 5, 2013 and July 26, 2013:

4/5/13

- Staff Associate II (6)\*

5/3/13

- Staff Associate III (3)\*
- Staff Associate IV (6)\*

5/10/13

- Art Technician (2)\*
- Graphics Compositor (30)
- Manager – Publishing & Design Services (1)
- Staff Associate IIS (1)
- Staff Associate IIIS (1)

5/31/13

- Acting Area Manager – Customer Service (1)
- Acting Director – Call Center (1)
- Acting Manager – Customer Service (1)
- Manager – Customer Service (3)
- Service Representative (53)\*
- Staff Associate III (1)\*

6/14/13

- Staff Associate IIS (1)

6/28/13

- Acting Manager – Publishing & Design Services (1)
- Staff Associate III (28)\*
- Staff Associate IIIS (1)

7/12/13

- Manager – Publishing & Design Services (2)
- Staff Associate IIIS (1)

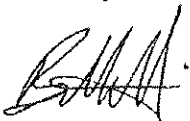
7/26/13

- Senior Manager – Publishing & Design Services (1)

The 99 employees denoted with an asterisk (\*) are represented by Local 4009 of the Communications Workers of America. The chief elected officer of Local 4009 is Greg Streby, 17233 West Ten Mile Road, Southfield, Michigan, 48075. Bumping rights for the non-managerial employees are controlled by the collective bargaining agreement between the Company and the Union. There are no bumping rights for the managerial employees.

For further information regarding this matter, you may contact Gary Winkler, Director – Labor Relations, at 248.483.4661.

Sincerely,



Brian M. Herman  
Director – Labor Relations